1		WILTON-LYNDEBOROUGH COOPERATIVE
2		SCHOOL BOARD MEETING
3		Tuesday, April 6, 2021
4		Wilton-Lyndeborough Cooperative M/H School
5		6:30PM
6		
7	The video confe	erencing link was published several places including on the meeting agenda.
8 9	Present: Alex L	oVerme, Jonathan Vanderhoof, Mark Legere, Brianne Lavallee, Matt Mannarino, Charlie Post,
10		r-Cabral (6:52pm) and Paul White, Participating online: Jim Kofalt
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12	Superintendent	Bryan Lane, Business Administrator Rob Mullin, Principals Peter Weaver and Bob LaRoche, Director
13	of Student Supp	port Services Ned Pratt, Technology Director Mark Kline, and Clerk Kristina Fowler
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15	I.	CALL TO ORDER
16	Chairman LoVe	erme called the meeting to order at 6:30pm.
17 18	II.	PLEDGE OF ALLEGIANCE
18		Allegiance was recited.
20	The Tleage of T	megianee was reented.
21	III.	PRESENTATION-GRADUATION
22	A presentation	was given by senior advisors, Ms. Linda Draper and Ms. Laura Bujak regarding upcoming senior
23	U	ey reviewed the different venues researched. The students had a few requests including flushing toilets,
24		mony essentials, photo opportunities, handicap access, parking and maximum attendance. There are 42
25	seniors; remote students had the opportunity to weigh in. The top 2 choices were the Milford Drive-In and the WLC parking lot. By unanimous vote, the students want to hold graduation on Saturday June 5 at 11:00am. The drive-in	
26 27	was the final choice due to the potential of parking and transportation issues that WLC could have. The plan for the	
27	drive-in is to create "family pods" with social distancing and reserved areas. Parents will be seated in "family pods"	
29	up front and cars will be parked toward the back. Sanitation will be available and being outside, it can be somewhat of	
30	a normal ceremony. Students want to be out of their cars, face the stage and uphold their traditions such as pomp and	
31	circumstance, the rose ceremony and a guest speaker (TBD). Ms. Draper spoke of wanting to give the students what	
32	they want as they have missed so much. This year we know more about what can and cannot be done. She expressed	
33	that other districts are also planning and reserving what they need. The location offers unlimited attendance and	
34	students will not be rushed through graduation. Chairman LoVerme noted he was hoping they would ask for more.	
35	Ms. Draper spoke of having a photographer to provide a framed collage for each student at a cost of \$1,400. There are many students who otherwise could not afford this. Some parents have inquired about helping to decorate for the	
36 37	event. Ms. Draper does not have a total dollar figure but estimates the 12 x 12 staging is about \$700, last year the	
38	sound was about \$750 and the cost for the drive-in was about \$1,500. Superintendent added last year we supplied our	
39	own chairs and the van was used for transportation. He added there is about \$5,000 available in the field trip	
40	transportation line, which we will not expend, although we would not do a budget transfer, we could overrun the	
41	graduation line knowing we have the funds. Ms. Draper confirms to the best of her knowledge, we are the only ones	
42	using the venue	e on that day. Chairman LoVerme asked for any objections to the plan; no objection heard.
43	137	
44 45	IV.	ADJUSTMENTS TO THE AGENDA Lane reported he has a nomination for a preschool teacher and it was suggested to move up the
43 46		sion prior to the committee memberships.
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48	A MOTION was	s made by Mr. White and SECONDED by Mr. Mannarino to accept the adjustments to the agenda.
49		call vote, seven ayes, one abstention from Chairman LoVerme: motion carried.
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51	V.	PUBLIC COMMENTS
52	The public comment section of the agenda was read. Superintendent called out all the phone numbers and names	
53	joined in the meeting asking if they wanted to comment. He informed the public the "chat feature" would only be	
54	available during the public comment portions of the meeting. There was no public comment to report.	
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56	VI.	BOARD CORRESPONDENCE

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a. Reports

i. Superintendent's Report

59 Superintendent reported about 76% of the staff participated in signing up for COVID vaccine with about 14% being vaccinated by other means. There were some adverse reactions. The second shot will be given on April 24 and 25. 60 which is the weekend prior to spring break; there will be no worry about getting substitutes in the building. We are in 61 62 the process of hiring and the following positions are posted: business administrator, curriculum coordinator, 63 technology/engineering teacher, elementary school teacher, and pre-school teacher. He has been working with Ms. Spurrell, HR/payroll to get contracts out next week in order to meet the law requirement. The Wilton Fire Department 64 will be training tomorrow at 6:30pm at WLC. Kindergarten registrations are now up to 33 which is on target with last 65 year and he anticipates seeing 40 or higher. The final day of school is June 10 pending additional snow days. 66

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68 A question was raised regarding where we are concerning the Title IX compliance. Superintendent responded that there will be 2 people attending Primex training via prerecorded webinar and instructions have been given on 69

registering. A question was raised if the training materials were posted on the website and should all staff be trained. 70

71 Superintendent will have the webinars downloaded from Primex; he agrees all staff should have training either

72 through a webinar, train the trainer or have Primex come in. He recommends doing this on the first staff day back to

school. A question was raised if there is any risk of not being in compliance. Superintendent responded we need to be 73

74 in compliance; he will look into this. A question was raised if we have notified all the parents and students regarding

75 Title IX. Superintendent believes this is done through the student handbooks annually but will confirm this.

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77 Concern was raised regarding providing vaccine counts. Superintendent responded that there is no identifying 78 information as far as who is and who is not vaccinated. He did have to provide a roster to public health and has 79 deleted those since from his computer. He assumes the roster may be public information but is not sure. Discussion 80 continued on the topic including concern regarding percentages listed, collecting and storing information. Mr. Kofalt spoke that his understanding was that we were not providing or called upon to provide a roster for vaccinating but a 81 82 list of who would be eligible and DHHS would reach out from there. Mr. Kofalt stresses we need to exercise caution and does not think we should be putting ourselves in the position of collecting health information from employees as 83 it puts the district at risk. Discussion continued regarding if the Google platform is HIPPA compliant from a security 84 85 standpoint. Mr. Kline does not know for sure but does not believe medical information was submitted. The information he provided for the roster was name, DOB, email and was not asked for health information. Mr. Legere 86 87 also voiced concern regarding transmitting medical information. A question was raised regarding how we found out who was vaccinated, was it by email. Superintendent responded it was, internally, through the school district email. It 88 was noted that goes out to the World Wide Web. Mr. Kline responded no, that information would go to the servers 89 90 that Google is using but is not shared publically; it may go to Facebook or something like that. A question was raised if we have a HIPPA compliant uplink to the Google servers. Mr. Kline does not know. Mr. Kofalt adds he believes a 91 92 paid Google account is HIPPA compliant but is not sure if the school district is subject to HIPPA strictly speaking. He doesn't know if it is a covered entity under HIPPA regulations. Mr. Kofalt's concern is he doesn't want the district in 93 a situation where we are subject to those kind of concerns and asks that if we are ever putting ourselves in in a 94 95 situation that we are collecting information from employees that we be especially cautious. He doesn't believe there is 96 a need to collect it. This may have been a special exception (due to pandemic) and it does sound like the 97 Superintendent was especially cautious in taking care of the emails. He wants us to be cognizant of it going forward. 98 When you have a third party such as Gmail or any other service that is transmitting protected medical information 99 there should be a business agreement, a signed agreement, signed by vendor stating they are transmitting this type of information and they have an obligation to protect it. It is these kinds of regulations he does not want us to have to be 100 concerned with and advocates for staying out of it all together. Discussion continued. Superintendent reviewed a 101 general email was sent out to staff as requested by DHHS, Ms. Crooker is the public health liaison for the Nashua 102 regional area. We were requested to create a roster for the clinic. His goal was to collect general information, first 103 104 name, last name, address, DOB, all things that are already public information. There was not a list of who chose not to (be vaccinated), that was not transmitted to anyone and those emails went to the Superintendent. If someone did not 105 106 respond he did not reach out to ask if they wanted to do it or not. Mr. Kline noted all the emails are encrypted in 107 transit. Mr. Legere asked if it is encrypted to HIPPA standards. It was noted no medical information was given out. Mr. Legere notes it sounds like we polled people as to what they did. Superintendent responded that he took a gross 108 109 number of staff members and how many people were doing the different things. That is how he came up with the percentages. Mr. Legere clarifies that was his question, how that poll was taken. Superintendent adds we were 110 111 requested to get the information, individuals chose to respond to it. People who didn't respond to it and wondered what to do after he submitted the information were directed to the VINI website. 112

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ii. Business Administrator's Report

Mr. Mullin read his report which included during the past two Thursdays, the Wilton Fire Department Chief Don 114 115 Nourse, has conducted Fire & Safety evaluations of both the HS / MS complex and the Florence Rideout Elementary building. These are yearly inspections, which assess the fire readiness of the buildings as well as the general safety for 116 117 daily operations. All areas of the buildings are inspected including, classrooms, offices, and common areas. Particular attention is paid to art rooms, wood shops, science classrooms, facilities storage and mechanical rooms due to the 118 119 materials that are used or stored in these areas. Both inspections went well with only a few minor issues that are 120 currently being addressed. The Chief has those available if you want to see them or to come to a school board 121 meeting. The WLC kitchen received their new food steamer 2 weeks ago, it is installed and ready to use. The manifests are available for signatures; he will need one additional signature this evening. Ms. Lavallee expressed that 122 123 both she and Mr. White were present early but apparently, there needs to be one person from Wilton and one from 124 Lyndeborough. She asked if they can know beforehand who will come. She questions what will work best for the 125 Board. Superintendent suggested a calendar be created in advance and if you can't make it let someone know. We can 126 notify the ones who are due to come in that the manifests are ready. We can put a reminder in the Board Packet of 127 who is to come in next. Ms. Lavallee noted that would be helpful. The calendar will be created and sent out. 128 iii. Principals' Reports

129 Principal Weaver provided an overview of his report. He notes we are all looking forward to spring break; there is a sense of exhaustion from students, staff and parents. Despite the exhaustion, good things are happening. As we get to 130 spring, more and more things are happening. He highlighted Mikayla Broderick who completed her senior project and 131 partnered with the DHHS who raised so much to help homeless. The shelter was so grateful. He expressed one of our 132 133 kids is doing something that was bigger than they were and he feels at that moment she represented the best in all of 134 us as a community. He was proud of her and WLC. The Bausha brothers, Mark and Jason volunteered to rebuild the 135 dugouts. They painted both dugouts and worked with Mr. Miller. He asks you thank them when you see them. The 136 work on the master schedule continues. They are also working on spirit week. The students have come up with all 137 kinds of things to do including a faculty and student band, getting out playing soccer, a granite state challenge and a talent show. Sports starts next week, baseball, softball and tennis. He is a little concerned about HS baseball, as it is 138 139 short in numbers; he is hopeful we will have a season. They are also planning for next year. At a faculty meeting, they 140 spoke about grading, summer school and competency recovery, how to get kids moving forward. There are students 141 who have low grades and they are trying to find ways to get the most kids across the finish line. If they don't get 142 across the finish line, what can we do this summer. He confirms spirit week is the week before spring break. They will shift advisory time around to allow kids to participate. The talent show will be broadcasted and parents will be able to 143 watch their kids participate. Chairman LoVerme thanked student, Mikayla, 3rd generation graduation at WLC and 144 Karen Hickerson and Norma Crowley for their donations. He spoke of his visit to WLC as a parent and thanked 145 146 Principal Weaver and notes there are good things happening. He is glad the dugout is finally done. Principal Weaver 147 invited all the members to come in for a visit; they would love to have them. 148

149 Principal LaRoche reported that they just finished STAR 360 assessments. Teachers are turning in their learning profiles on Friday and will be starting their state assessments after that. They are taking advantage of recess to make 150 sure the students are staying healthy and focused. They had a couple of positive cases in students at FRES; this 151 152 affected the whole 3rd grade and a 4th grade classroom. He reported the nurse has been doing a great job keeping track 153 of all that. Mr. Kline had been in touch with him and teachers regarding a survey for what devices will work for the 154 younger grades. Since this report, things have been ordered, some projectors have come in and they are working to 155 replace the older devices. They have done some moving around for next year to make space for an additional RISE room and a better fit for the building. They are getting about 50 students each year as opposed to 37-41; they need to 156 157 think ahead. The PTO has raised funds for the slide and swings which are scheduled to go in tomorrow. The PTO 158 really stepped up and did an amazing job with this community effort. Interviews for the RTI coordinator are complete 159 and Ms. Fuller will start next year as RTI coordinator; she knows the curriculum and staff. This leaves a vacancy for 160 an elementary teacher; there have been 29 applicants. Interviews will start tomorrow. He spoke of keeping an eve on space in the building as the 4th quarter began more students have returned. Thanks to the custodial staff, they all have 161 desks. The only issue was the cafeteria. The 2nd grade was going to eat lunch in their classrooms but the 2nd grade 162 163 teachers have volunteered to take some students for a lunch group during their lunchtime; this will lessen the burden on the classroom and really help make sure the student's maintain social distance. That is another example of the 164 teachers stepping up. There are 78 students in the 4th and 5th grade and 1st and 2nd grade total 100 students. Ms. 165 Lavallee commends the teachers for doing that, (using their lunchtime); if they didn't offer and we had a COVID case 166 in the lunchroom there was potential for everyone to guarantine. They are not just reducing transmission but are 167 168 preventing kids from having to go remote. This benefits the community as well. Principal LaRoche noted that many teachers have lunch groups so not all the full body of students are in the cafe. A question was raised how many 169

- assessments the kids do in a month. Principal LaRoche responded STAR just finished and the state assessment opens. 170 They are not doing them every day; there is a window that overlaps. 171
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b. Letters/Information

i. COVID Vaccine Counts

175 Superintendent noted we have gone over the vaccine counts earlier. 176

ii. Remote Student Enrollments

Superintendent provided data regarding the number of remote students. We have some minor adjustments over the 177 last few days with more students wanting to return. We now have 102 remote vs 110 (17.2% remote) which are spread 178 179 out through the grades. Since the printing of this, there are 4 more students who enrolled. Current enrollment is 593 and was 590 at the beginning of the year; it has been steady. 180

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NHSBA MEMBERSHIP VIII.

Superintendent reports the Board had asked about this a bit and a question that came out from a board member about 183 other organizations that lobby at the statehouse. Cost for NHSBA (NH School Board Association) membership is 184 \$2,745.19 plus \$450 for a policy subscription. There is also an option to purchase a workshop subscription at a cost of 185 \$450. This would be cost effective if you attend more than 15 workshops a year but for us, we pay by the workshop 186 187 (\$30 each) and have spent \$210 so far this year. If you are not a member of the NHSBA you cannot go to the 188 workshops, this is not an option. Of the \$2,745, we have made good access of the attorney at NHSBA and saved in legal fees by doing this. The attorney has responded to board members as well as to the Superintendent on multiple 189 190 occasions. Another association is NHSAA (NH School Administrators Association), there is an \$850 fee which is a 191 per student piece, the Superintendent dues are \$1,500 and allows the Superintendent to access to statewide meetings, 192 access to the Commissioner of Education, and other options for PD (professional development). There is a "season ticket" for workshops. This includes 10 workshops; the Superintendent does not attend all 10 but sends Mr. Kline to 193 194 the technology workshops, Mr. Mullin to business workshops and Mr. Pratt to SPED workshops. There other 195 organizations we regularly work with that do lobby such as the NH Principal Association but that money was removed from the budget this year. Mr. Kofalt asked the Superintendent to clarify his membership in the NHSAA 196 197 gave him access to meetings with the DOE, is that correct. Superintendent confirms it is. Mr. Kofalt questioned if he 198 would be allowed to participate in those if he was not a member of the Superintendents Association. Superintendent 199 responded from what he understands he would be allowed to attend the nonmember part of the meeting and would be 200 able to hear the commissioner but that would be the length of it. The other conversations that happen around policy, protocol and presentations he would not have access to. Mr. Kofalt asked, clarifying, that he would have access to 201 202 meetings with the DOE and the Commissioner but just not a separate meeting of the Superintendents Association. A question was raised if we know from a lobbying standpoint, if the Delegate Assembly is discussing items they will 203 204 lobby for and who decides what they lobby for. Ms. Lavallee confirms that is correct; she attended this year. There 205 are a number of issues brought forward by school boards regarding various things; the matter is discussed in a similar way to how our Board does here. Everyone in attendance, (each board gets one vote) votes whether or not they want 206 207 the NHSBA to lobby about that issue. She adds, yes, they do lobby, but there is a forum within the association for us to weigh in or what we want them to lobby on. A question was raised if they lobby on their own. Mr. Vanderhoof 208 responded he believes they do. Just the sheer number of bills that they oppose or support, many of these bills come up 209 210 after the delegates meet, there is no way for them to vote on every issue. He notes this Board did not have a meeting to discuss what they wanted or didn't want to support. It was noted that they do send out materials. It was also noted 211 212 they send out emails regarding status of bills and it seems to be in conjunction with other associations. Superintendent added the associations do not always agree and when they disagree there may be lobbying on both sides. Concern is 213 214 raised that we are giving taxpayer money to a group of people that lobby against bills that members of the community 215 support. The community has an outreach, a way to contact their representatives and we are taking money from them 216 and sending it to other places that may potentially argue the opposite of what the taxpayer wants. It was noted the 217 amount of emails the Board sends would likely be reduced if sent to our attorney and not cost \$2,700; the unused 218 funds would go back to the taxpayers and not sit in the coffers of a lobbyist organization. Mr. Post spoke that he has had several calls and conversations about that; it is all a result of the education bill. The NHSBA lobbied hard and 219 220 people asked why are you taking my money and giving it to a political organization that lobbies against my interest 221 and beliefs. They are not supposed to be able to do that. He would like to hear from the NHSBA how they get around

that RSA. This was a lengthy discussion that included, concerns of using taxpayer money against their personal 222 interests, we should not be doing it, acknowledgement of deliverables from this organization but they have 223 224 overstepped their bounds and they lobbied hard against the education bill against the interest of many people, citizens, taxpayers and students. Discussions continued including we as board members are on a public school board, our job is 225 to uphold the priority of what is in the best interest of public school. In preparing for this meeting, Ms. Lavallee 226 researched pros and cons of being a member of the organization. One of the cons mentioned was the membership 227 228 dues, the cost of the policy subscription and some would consider it a con that they lobby. Some would consider that 229 fact they lobby on behalf of public schools is a pro not a con. There is also the cost of \$30 for workshop fees. 230 Regarding the pros of being a member, she found that in order to be compliant with our own school board policies, BK, BIB and BIBA we need to be members of an association that is providing us with continuing education. Policy 231 232 BK specifically says we are members of the NHSBA. Dissolving that membership at this time would go against our policy and would not allow us to uphold the other policies. She adds, our job is to ultimately advocate for public 233 234 school and need to leave our political affiliations out of that and when we are here we need to make decisions that are 235 based on what is best for our public schools. It was pointed out that the policies Ms. Lavallee mentioned were written 236 by the NHSBA. Mr. Kofalt spoke about matter. He expressed there are benefits to being members but does give pause 237 whether or not we should be members. They are advocating for a position that has been a long-standing policy 238 approved by the Delegate Assembly, which is representative of the school boards around the state. There is a 239 fundamental issue, regardless of what we think is best, we are taking taxpayer money and giving it to lobbyist to 240 lobby for a particular point of view whether you like it or not. It is a fundamental conflict of interest. The RSA in question is RSA 15:5, which says any organization/entity that accepts state funds cannot use money to pay lobbyist 241 242 unless they segregate the money. A mere accounting separation of those funds is not adequate you have to maintain separate bank accounts for all funds that come from the state vs. those that come from taxpayers. The answer to how 243 244 they get around the RSA is they don't. Mr. Kofalt believes they leave it to the school districts and we and every other 245 school district in the state are not compliant. He believes there is a legal issue there and it comes down to no one 246 challenging it. He feels the lobbing by NHSBA is something we have lived with and tolerated for a while. He does acknowledge there is value we get from the NHSBA but is increasingly uncomfortable with their lobbying efforts this 247 year. Mr. Post spoke that several of the policies are incorrect, he spoke of a time when one of them affected his right 248 to speech, and the NHSBA said it wasn't a problem, the ACLU said it was and needed to be changed; the NHSBA did 249 nothing about it. He also spoke of a policy that was outdated and needed to be changed, the Superintendent brought it 250 251 forward but there was no report from the NHSBA to update our policy. He asked Ms. Lavallee how she knows her 252 opinion is the right one. He asks why his tax dollars, efforts, and time he spends at these meetings goes to lobby 253 against something that he believes and many constituents believe. Why is NHSBA allowed to go and advocate on 254 behalf of us; he didn't approve that, he doesn't think anyone approved it. He would love to have the NHSBA come in 255 and answer those questions. Chairman LoVerme asked if the Superintendent could arrange for a representative to 256 come to the next meeting. Superintendent will contact Barrett Christina of NHSBA. Chairman LoVerme suggests if 257 we just back out the problem will continue letting them overstep their bounds. Mr. Post responds he believes it would 258 send a clear message and notes there are other organizations that could assist us at no charge. Ms. Cloutier-Cabral 259 would like to hear from other organizations. Mr. Vanderhoof spoke that there are other organizations; he has gone to several workshops from School Government Association of NH, they have great speakers and conversation with other 260 board members and school administrators. He notes he paid out of pocket to attend. He believes they do some 261 262 lobbying. He expressed displeasure that NHSBA does not allow you to attend their workshops unless you are a 263 member. He expressed concern regarding NHSBA taking money from people and fighting against the things they believe. A question was raised what the dues are based on. Superintendent responded, enrollment. Mr. Mannarino 264 does not support pulling our membership now but instead suggests trying to address the problem. Mr. Post questions 265 Mr. Mannarino on how he would address taxpayer concerns regarding taking taxpayer money and using it against 266 their beliefs. Mr. Mannarino responded that we are in public school, he understands taxpayer money goes to fund the 267 public school, he understands not all use the public school services but we have to pay for public school. He adds two 268 of his children are homeschooled. Superintendent voiced that a previous district he was in chose to leave the NHSBA 269 270 because they didn't care for being told what to do and voted to leave. They did vote eventually to return to NHSBA. 271 He was asked if they went somewhere else. He responded that there really isn't another organization within our

272 jurisdiction, there is a national one but they lobby at the national level. He has never investigated it for other

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A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Post to not continue membership in the NHSBA.*

277 Chairman LoVerme spoke that he would like to have the representative in before the vote. Discussion continued. Ms. Cloutier-Cabral agrees with Chairman LoVerme; she would like to hear from them and another organization before 278 279 there is a change. A question was raised how far we are paid through. Superintendent responded we pay an annual fee; 280 it would be in the next budget season if this passes that we would not pay the annual fee. He confirms it is paid through June 30 of this yr. Starting July 1, 2021 we would no longer be members unless we paid the dues. He believes 281 282 sometime around Sept. that they are due. Discussion continued that it is good to hear from these folks, but especially given the timetable we should entertain a motion that the school district should not renew the membership until after 283 they hear from a representative of NHSBA and another expert. Mr. Kofalt knows of a couple of people who could 284 285 discuss a potential concerns and how it played out in other districts around the state.

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*Voting: via roll call vote, three ayes, four nays from Mr. White, Mr. Mannarino, Ms. Lavallee, Ms. Cloutier-Cabral,
two abstention from Mr. Legere and Chairman LoVerme, motion fails.

289 290 Mr. Kofalt asked for clarification if that means we will pay dues for another year before we have heard from the NHSBA. Chairman LoVerme responded we have not made that decision, we just voted not to pull out. Mr. 291 292 Vanderhoof added the motion was to "not renew" the membership not to pull out. Mr. Kofalt questions if the default action would be we would get a bill pay the bill and will be in for another year. Superintendent responded the Board 293 signs the manifests and if a member questions a payment then at that point we would work with the business 294 295 administrator and if no resolution, we would not make the payment. He will seek out the Executive Director of NHSBA, Barrett Christina and hope to have him in between now and June 30. After consideration of the discussion, 296 297 the Board could decide to maintain the vote that just happened or not. He suggests at some point between now and 298 Sept. 1, the Board take a formal vote whether or not you want to pay the dues. Mr. Legere noted they are being used for legal advice and training. We don't use them for lobbying, that is not the intention. He would like to see what 299 300 alternatives there are for the things they use them for. He would be interested to know if our attorney would support 301 their policy needs or if there are firms that do that. He also would like more information where they can get training. 302 Superintendent suggests finding out if the school governance association does any lobbying. The discussion continued. It was noted that the issue is with the dues of \$2,700, what are we getting for that. It is believed that the 303 school governance association also does lobby. Mr. Kofalt commented that SDGA does not do lobbying and does not 304 305 have a paid staff. He is sure Jody Underwood, the president, would be happy to address this group. It was noted 306 NHSBA has "cookie cutter" policies. There is a benefit from having stock policies but in the end, it is up to this 307 school board to implement and approve this district's policies. Chairman LoVerme asked the Superintendent to have someone from School District Governance Association (SDGA) come and speak as well. A question was raised if 308 309 they offer resources to help us with policymaking. Mr. Vanderhoof spoke that it's not as robust, they are fairly new. 310 What brought it on he believes was some not necessarily liking the direction of NHSBA. Cost is about \$200 for membership or al a carte at \$20. It was noted it does not hurt to look at other options. 311

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IX. COMMITTEE MEMBERSHIPS

A list has been provided of all the committees and members. Many committees have not met this year. Members
 volunteer for the committees. Membership was arranged as follows.

School Board Liaison: Mr. Vanderhoof (remains on).

opportunities; he is not saying they don't exist.

WLCSSA Negotiation Committee: -Mr. White, Mr. Post and Chairman LoVerme (all remaining members). No
 contract due for next year.

WLCTA Negotiation Committee: -Ms. Lavallee, Ms. Cloutier-Cabral and Chairman LoVerme (all remaining
 members). No contract due for next year.

Policy Committee: Mr. Legere (remains on), Mr. White (new replaced Ms. LeBlanc) and Ms. Lavallee (remains on).
 Superintendent recommended this committee meet monthly.

Superintendent recommended tins committee meet monthly.
 Strategic Planning Committee: Chairman LoVerme (new replaced Ms. LeBlanc), Mr. White (remains on), and Ms.

324 Cloutier-Cabral (remains on). Superintendent expressed before he retires he will provide the Board a forward-looking

vision of where things need to go. It is his opinion it can be used as a guide. The Board may choose to look at the

recommendations or not but it can give guidance on how this committee will operate and what the long-term needs of

327 the district are. He would recommend looking at things like curriculum, demographics, and he asked Mr. Pratt to

bring some things forward for SPED that are opportunities to bring programs into the district and alleviate the out of

329 district placements and create a revenue stream plus he has asked for some technology pieces. Having a Strategic

330 Planning Committee is essential. He also recommends having Budget Committee members on the committee.

- **Facilities Committee:** Mr. Vanderhoof (new replaces Mr. Kofalt), Mr. Mannarino (new replaces Ms. Lavallee), Ms.
- 332 Cloutier-Cabral (remains on), and Ms. Alyssa Lavoie (new) was nominated by Mr. Post as a community member. Ms.
- Lavoie is present. Mr. Post reports she did all the work to raise money for the slide and other things. She is really
- focused on the facilities and making sure they are in good shape. She has demonstrated expertise and business
- expertise. Ms. Lavoie was asked if she wants to be on the committee. She responded Mr. Post had asked her and shehas agreed.
- **Finance Committee:** Mr. Kofalt (new replaces Ms. LeBlanc), Mr. Post (remains), and Ms. Lavallee (remains). It was
- agreed only 3 are needed for this committee. Mr. Kofalt expressed there were some issues with the audit and he feels
- the district needs a financial committee. Mr. Post notes the Budget Committee is more forward thinking for next
 year's budget. Mr. Kofalt envisions this committee to meet every 6-8 weeks. He understands the Board looks at
- 340 year's budget. Wr. Koran envisions uns commutee to meet every 0-6 weeks. He understands the board looks at finances monthly but this committee can look at those numbers in further detail and it would be good to take a deeper
- dive into the finances and bring back a summary analysis on a monthly or bimonthly basis. This committee will also
- be responsible to sign the manifests. Superintendent clarifies for the group that with this change, no calendar will need
- to be created for signing the manifests. A representative from Wilton and Lyndeborough from the Finance Committee
- will sign when the manifests are ready. They will be available at the meeting 20-30 minutes prior. Mr. Post and Ms.
- Lavallee will alternate weeks and Mr. Kofalt and Chairman LoVerme (not on committee) volunteered to alternate forWilton.
- 348 Technology Committee: Mr. Kofalt (new replaces Ms. LeBlanc), Mr. Legere (new replaces Ms. Cloutier-Cabral)
- 349 plus a budget committee member will be added.
- 350 Superintendent Search Committee-the need for this committee will end soon/dissolve.
- 351 Revenue Committee-dissolved
- Short-Term Strategic Planning Committee: Ms. Lavallee, Mr. White Ms. Cloutier-Cabral. Committee will remain
 as is and revisit in the fall.
- **Wellness Committee:** no board members on this (not required)
- **Joint Loss Committee:** no board members on this (not required)
- **Food Service Committee:** it is not clear if this committee is remaining or dissolving.
- 357 Elementary History Committee: Ms. LeBlanc will provide Superintendent with materials collected. It is not clear if
- this committee is remaining or dissolving.
- 359

Mr. Kofalt suggests that a lead Board member will call the meetings and drive the agenda. It was further suggested
that each group get together between now and the next meeting to determine the lead Board member. Superintendent
notes this can be done through email. Mr. Kofalt asks that all the meetings be public, be posted, have an agenda and
the public be given access. No objections heard. Superintendent notes you do not need this type of technology

available but if you do, the link needs to be posted although it can be just an in-person meeting. Ms. Fowler requests a
 3-day notice to ensure postings are completed timely.

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X. 2021-2022 DRAFT SCHOOL CALENDAR

A draft was provided. Superintendent reports no negative feedback from the WLCTA. He is recommending 176 368 school days and 9 professional development (PD) days in accordance with the CBA. There is PD throughout the 369 school year. There is a change to parent/teacher conference day, there are no students on this day and we will adjust 370 the teacher's schedule on that day to start at 1pm and end at 8pm with breaks for dinner/lunch. Last day with 5 snow 371 days would be June 17, without snow days it would be June 10. First day of school would be August 31. Chairman 372 LoVerme suggested moving 2 days to the end of the year for PD to review what happened during the school year. 373 374 There was a brief discussion. It was suggested to instead have one day at the end of the year and one at the beginning. 375 Principal feedback is that it is good to spread it out teachers are winding down at the end of the year. There are good 376 things that happen over the summer that benefit the beginning of the year PD and the March PD is important. If we capture what went well and what we want to focus on for summer school and the following school year one day is a 377 378 good compromise. Superintendent suggests based on the feedback, to start school on August 30 and make August 24-379 27 PD days, make the last day of school for students June 16 with 5 snow days and June 17 be PD.

380

Ms. Lavallee spoke of concerns regarding parent feedback that having school district meeting over school break
 creates an environment where parents may not be able to attend as they are locked into having family vacation during

school break. District meeting should be accessible to all people. She was not involved, but years ago, there was

discussion of changing it from Friday night to Saturday to accommodate more attendance. She believes we are faced

with another issue this year if we hold it during school vacation. She didn't know what leeway we had in regard to

386 timing of district meeting. Superintendent spoke that the date for school district meeting is locked in; the voters would 387 need to change that. Changing February break is at the Board's discretion. The only issue would be that students going to Milford would lose 10 days of academics and in addition, all of our teachers who have children in other 388 school districts may have vacation on a different week than their children; there could be childcare issues. 389 390 Superintendent clarified the vote was done by ballot and passed; in order to change that there would need to be 391 another ballot question. It was noted a special meeting could be held. Superintendent understands Ms. Lavallee's 392 point but he does have concern that staffing may be an issue and that some students would lose 10 days of instruction 393 at Milford. Ms. Lavallee agrees with that but would like to see the Board start to think about this as it may potentially affect other years and we may need to look at a warrant article for next year for the same reasons we 394 395 changed it in the first place to increase access. Superintendent voiced the Strategic Planning Committee could look at 396 this. They would need to look at the RSA; there are specific things that have to happen at certain times such as CBA, 397 the budget, the public hearing etc. They could come up with 2 possible dates and the board could choose between 2 398 dates. Superintendent notes we need to look at the warrant article as it may say it needs to be the Saturday before 399 voting. Ms. Lavallee asks the Strategic Planning Committee look at this right away. Superintendent noted he believes 400 the calendar needs to be in by April 20.

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A MOTION was made by Mr. Post and SECONDED by Mr. White to approve the 2021-2022 school district calendar 403 as amended.

Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried. 404

405 406

POLICY-BEA REGULAR BOARD MEETINGS XI.

Chairman LoVerme voiced that he wanted to look at the policy to be sure we are following it with board members 407 408 being at the meetings. He expressed we have done everything that we possibly can to protect everyone; we wear 409 masks, sit 6 or more feet apart. Board members really should be at the meetings, we expect our teachers to be at the meetings. He understands that some do not want to wear masks. He asked if any members are uncomfortable sitting 6 410 feet apart not wearing a mask. With the new guidelines, we can now sit further apart and not wear a mask. He would 411 412 like to see everyone here. He noted Mr. Kofalt brought something up about this. Mr. Kofalt spoke of situations he would be comfortable with and that current CDC guidelines being if people are 6 or feet or more a mask is not 413 required. He adds, the legislature is meeting under those conditions, the governor is with the executive council under 414 415 these conditions etc., and this is what is in effect in every restaurant in the state. Our protocol is not clear if it pertains to Board members or not but says everyone is required to wear a mask with a few exceptions. He feels this is too 416 much. He does feel if a change is made it should be by Board decision. He requests we conform to current CDC 417 guidelines. Superintendent spoke, the draft protocol as proposed tonight says face coverings is mandatory for all 418 students and staff unless they are sitting at their desks, visitors will wear masks and school board members are not 419 420 visitors and he does not feel it would be breaking protocol. Ms. Lavallee proposes on page 1 of the protocol to include 421 "during school hours and extra-curricular activities" as it is more difficult to manage student movement and getting 422 rid of the mask policy or decreasing it would open us up to more incidences of quarantine. Discussion was had including that it sounds like we would be decreasing restrictions for staff (to observe a 6-foot distance without masks). 423 Superintendent spoke that all meetings are held virtually at this time and teachers can take their mask off when they 424 are in their room by themselves. We have not specified if they can do this when there is another teacher present with 425 426 them but could provide parameters for this and after spring break, the majority of the staff with have been fully vaccinated. Discussion continued including it sounds like there will be more leeway. Mr. Kofalt noted he wants to be 427 428 on record that he is interested in protecting the interest of staff and some will want to be masked with distance and 429 others not. It was noted board members take their masks off to speak at meetings and sit at least 6 feet apart. Mr. Vanderhoof notes we have skipped over this policy (BEA) that we are supposed to discuss, why have we related it to 430 this when we have allowed members to be remote for meetings, it has not created any issues and there are special 431 rules currently due to the pandemic. Anyone who chooses to participate remotely should be able to as long as we have 432 433 a quorum under policy BEDC which covers the remote part. Chairman LoVerme referring to policy BEA, read parts of the policy. He understands the beginning of COVID but if we are expecting our staff to be here and come to work, 434 435 we should lead by example. He adds we have set everything up to protect each of us. Mr. Vanderhoof notes it is his opinion and the policy doesn't say "the opinion of the Board Chair", policy BEDC says they are able to attend 436 437 remotely. He expressed he doesn't understand why this is an issue. Discussion continued between the Chair and Mr. 438 Vanderhoof with expressed opposing views. Mr. Vanderhoof voiced there is no violation of a policy and questioned if

the Chairman is advocating for changing the policy so board members cannot attend remotely. Chairman LoVerme 439 responds he is not asking to change the policy; he is asking board members to attend in person. This discussion 440 continued. Mr. Kofalt expressed he is willing to attend if the Board is comfortable with him attending and not wearing 441 a mask when seated. His main concern is staff and his understanding of the protocol is that masks are worn at all 442 times except with specific exceptions. If the Board takes a position that is not the policy he believes what Ms. 443 Lavallee suggested is good. He suggests moving on to the next topic and if we need to come back to this, we will. Mr. 444 445 Post noted that we do ask teachers to come in but we do not ask all teachers to come in, we ask students to come in 446 but not all students to come in. He questioned if we have teachers working remotely. Superintendent responded remote teachers work in the building for the most part and we have one teacher out not related to COVID but due to 447 family issues. Mr. Post also noted he is on the planning board in Lyndeborough and not all members are present in the 448 449 building, some are remote, not all the selectman are present. He adds, it's a little too early to make a blanket statement and you can't enforce that. Referring to policy BEA, if you have a conversation with someone who has called in 3 450 451 times that will be a problem. He notes we have be careful not to overstep our bounds. It is understood that we have to 452 have a quorum present but we have been able to call in prior to the pandemic.

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XII. SCHOOL OPERATIONS COVID 19 PLAN

A draft was provided and changes were reviewed. Ms. Lavallee spoke of additional adjustments. She noted some of 455 the changes may seem more restrictive which is due to minimize the loss of in-person learning. Recently we had to 456 quarantine an entire grade due to time spent in the lunchroom and at recess. She would like to add the piece she spoke 457 458 of in the last discussion. We need to clarify the protocols that need to be used and adhered to during school and student related functions. She notes that during public meetings we need to have accommodations for those who don't 459 460 want to wear a mask; she feels students should wear a mask all times. They are not as disciplined as adults are. Superintendent suggests on page 1 where it says our buildings, add the language during the school day and at all 461 462 activities that are student related. Mr. Vanderhoof suggest adding "during school hours" instead and believes that would cover it. He believes if students adhere to the 6-foot policy required after school there would not be an issue or 463 it would be drastically reduced. He notes the activities are supervised. A discussion was had regarding the wording. 464 Ms. Lavallee reiterates we are trying to limit the need to quarantine; students are not as disciplined as adults are. She 465 466 questions, is our goal to minimize the loss of in-person learning or is our goal to maximize their freedoms with wearing masks. As a Board Ms. Lavallee feels more comfortable saying that while you are attending a school activity 467 either during or after school, students wear masks. She has been in the schools and teachers are constantly reminding 468 students of their space. On page 4, regarding passing time/recess, the committee discussed that students were able to 469 wear masks inside the halls until they got out for recess and what happened was we ended up having to quarantine and 470 entire grade and caused disruption and upset for families. If masks are worn at recess, it will decrease the transmission 471 and need to quarantine; the committee recommends that change. If no mask is worn, you have to be 6 feet apart. To 472 473 contact trace on the playground is difficult as students are all over (it is not a controlled activity). Mr. White agrees 474 with Ms. Lavallee. Regarding assigned seating on the bus, Ms. Lavallee questioned if Mr. Brown had responded. She 475 had thought that safeguard was being followed. The Superintendent responded there are about 3 buses with assigned 476 seating, they are working on it but it has not been solidified yet. Ms. Lavallee noted there was an issue with a positive 477 case that led to more students needing to quarantine because there was no assigned seating and contact tracing was 478 difficult. Some of the rules are in place to do contact tracing. Mr. White noted at FRES during lunch students have 479 assigned seating. Discussion was had regarding the section on evacuations (page 5) and that we do not need to keep 480 the verbiage about "hybrid" and "at home". Superintendent responded it had been suggested by the DHHS in the fall that we include it. It was agreed it could be taken out. It was noted it also was there to meet the requirement of the fire 481 482 drills. Superintendent added the reality is remote learning you are still under the jurisdiction of the school. It was last 483 June and we didn't know as much as we know now. He does not believe if it is necessary now to include it. Removing it will not affect our procedures and he doesn't believe we would be held responsible if they do not do drills. He 484 suggests changing it to just say "details on fire drills can be found" and list the website. This was agreed to. On page 485 8, "screenings for symptoms and risk factors", Ms. Lavallee notes on the travel section we did make changes 486 regarding travel but needed to add in a piece about traveling outside the country or on a cruise. Under "who should be 487 excluded from school", we need to add anyone who traveled internationally or on a cruise. This aligns with the CDC 488

guidelines. Under section "how long does a student need to stay out of school for", the 4th bullet down we need to 489 cross out the 14 days assuming they remain asymptomatic and add "follow the NH Department of Health guidelines". 490 This way it does not need to be changed if guidelines change also because the Dept. of Health has different guidelines 491 depending on what type of exposure it is. On page 10, section "international travel", add "or cruise ship travel". 492 Recommendations changed for traveling outside of NE. There are no longer requirements that you need to quarantine. 493 She does feel however, we should recommend that people keep to essential travel and we can recommend they 494 495 quarantine; we just can't require it. She has had concerns with increasing cases; she believes it is our job as a district 496 and Board to educate. She feels strongly people should not let their guard down and should send out notice to families regarding the changes and recommend they practice safe measures. A question was raised if it is within the Board's 497 scope to recommend it. Ms. Lavallee responded she thinks we should do this and it is good practice; it is also, what 498 the state is recommending. Discussion was had including why do we have to reiterate it, we are in education, it is 499 based on CDC guidelines, concern is adding it and if it changes we need to change the protocol again, it is not an 500 effective tool, and it is "kind of overstepping". Ms. Lavallee spoke of the importance to educate families and the 501 502 committee had also discussed not adding this to the protocol but to send out an informative message to families like 503 we did for holiday travel. Discussion continued. It was suggested to put things in the protocol that we intend to enforce and leave out everything else. It was agreed it does not need to be included in the protocol. The 504 505 Superintendent noted that until the Board approves the changes he needs to follow the protocol as written including

506 the travel piece of having to quarantine. 507

A MOTION was made by Ms. Lavallee and SECONDED by Mr. Post to accept the protocol with the edits discussed 508 509 tonight.* 510

Ms. Lavallee notes the recommendations will not be in the protocol but be a separate letter that is for informational 511 512 purposes to go out to families. Mr. Vanderhoof asked for clarification on the language for the line "above buildings" on page 1. Superintendent responded, with the intended change: "The following are the protocols that will be 513 followed in all of our buildings during the school day and at all student activities. 514

*Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried. 516

XIII. **ACTION ITEMS**

a. Approve Minutes of Previous Meeting

520 A question was raised to clarify if there was a vote taken in public or was it going to be recorded in public. Mr. 521 Vanderhoof noted it was stated it would be a public vote. Superintendent responded once the minutes were sealed it 522 became sealed. Mr. Legere noted he is not sure this is how it was explained. 523

A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Post to approve the minutes of March 16, 2021 as 524 525 written.

Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried. 526

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XIV. COMMITTEE REPORTS

i. Superintendent Search Committee

529 530 Mr. Post reported the committee did not meet since the last time however; they have moved forward and would like to have in-person interviews on April 13. They have 2 candidates who have authorized their names to be used in public, 531 532 Marc Peterson and Dr. Monica Henson and a third candidate they will discuss in nonpublic. Superintendent volunteered to be the greeter. They would like three different groups, teachers and staff, community and the school 533 board. He suggests having 2 groups come in for the same night and have the candidates alternate or they can have 534 535 separate meetings. He would like input regarding public leaders, the committee came up with some names that he 536 reviewed, Matt Fish, Mark Chamberlain, Karen Grybko, Mary Guild, Fran Bujak, Harry Dailey, Kevin Boette, Alyssa Lavoie, Leslie Browne, Dennis Golding, and Carol LeBlanc. It was noted this is too many and the list should be 537 538 shortened. There should be representation from Wilton and Lyndeborough. Ms. Cloutier-Cabral spoke that they 539 reached to the Select Boards and certain community leaders in the public. The last principal search had 4-5. 540 Superintendent suggests 4-6. They are trying to get a snap shot of the whole community. As far as the staff, 541 Superintendent will send an email out asking for volunteers. This is tentative for next Tuesday starting about 6:30pm.

- It was suggested that the school board not look at the feedback from the staff or public until they have interviewed the 542 543 candidates. Mr. Mannarino has provided some great questions he had given to Mr. Post.
- 544

ii. Short-term Strategic Planning Committee

Mr. White reports the committee met on the 24th. Discussion included tutoring update, COVID protocols, and summer 545 programs. Tutoring is going well. They have 8-10 students at FRES taking advantage of tutoring, at WLC the 546 547 numbers are fluid but it is being utilized and LCS is still assessing the need. They discussed the summer program briefly, it was determined the need for the program has to be defined. They will wait for the 3rd guarter grades to see 548 549 where kids are falling to see what is needed. If we want to offer Summer Academy to all grades and not just K-3, we 550 can use ESSER funds for this. There is \$20,000 set aside for it but with the ESSER funds, we may be able to expand 551 it. We may be able to offer transportation to all as well. They will continue conversations with administration to come up with a proposal in May and provide time to look over 3rd quarter grades. They will have financials etc. at the 552 presentation. The bulk of the meeting was spent discussing the new protocols and CDC contact tracing guidelines and 553 made changes where necessary. The Superintendent had made some changes but not all changes the committee had 554 555 discussed. They did not have time to discuss this prior to tonight's meeting but Ms. Lavallee already went over those 556 and the protocol will now be updated. The other time sensitive item to discuss is senior activities and how they can 557 keep the students safe. One of things they tossed around is having senior week in May to allow for a few weeks in 558 case anyone does get sick there is time for quarantine. It was confirmed that students who are quarantined could 559 participate with online tutoring. A question was raised if they are focusing on the students who are failing. 560 Superintendent responded we are doing outreach. Principal Weaver spoke that they had 15 days of tutoring in March; there are 20 students that are struggling with at least one class or more. He would like to think we would have more 561 562 kids participating but they want to get out of school, they have had their masks on since they got on the bus and want to go home. A question was raised what we are going to do with the students who fail the year. Superintendent 563 564 responded that is the conversation Mr. White spoke of expanding the summer program from K-3 to K-12 to find ways 565 to remediate and credit recovery. A question was raised regarding FRES having all online tutoring, when it was first discussed it was going to be all in-person. Mr. White responded they didn't want the parent transport to keep kids 566 567 from participating. It is 1:1 online, not small groups. It was noted that was not what the Board was originally told. Mr. White added he believed the feedback Principal LaRoche received from parents was they would love to do it but 568 569 could not because of the transportation. At WLC, it is a mix of mostly in-person. The students who are at FRES he 570 believes are all remote students and at WLC, it's mostly students who have just returned from being remote.

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XV. **RESIGNATIONS / APPOINTMENTS / LEAVES**

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- **Resignations-End of Year** i.
 - **Robert Mullin, Business Administrator**
 - ii. Justin Kane, Technology/Engineering Teacher-WLC
- **Appointment-Candice Heinemann, LCS Preschool Teacher**

577 Superintendent reviewed the resignations. He reviewed a recommendation to nominate a preschool teacher for next year. Salary would be more than budgeted by \$9,000. There was a brief discussion regarding this including would this 578 potentially influence other new hires and where would this leave us for the year. Superintendent responded he has 579 580 always recommended hiring the best candidate and in general, the district has always had salary savings over hiring. 581 We would need to determine if there was a deficit in salary and benefits, we would not make budget transfers but keep 582 track of it and administration would have to come to the Board with specific areas we would not spend in the budget. 583 This should be done at the beginning of the school year. It would be reflected in the year to date expenditures. He 584 cannot determine where we would end up. He confirms there are no special education funds to cover this.

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586 A MOTION was made by Ms. Cloutier-Cabral and SECONDED by Ms. Lavallee to appoint Ms. Candice Heinemann, 587 LCS preschool teacher.

Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried. 588

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XVI. PUBLIC COMMENTS

a.

The public comment section of the agenda was read. Superintendent called out all the phone numbers and names 591 592 joined in the meeting asking if they wanted to comment.

594 Ms. Alyssa Lavoie suggests something to consider is the Board review the feedback of the committees who interview the superintendent candidates prior so they do not lose the opportunity to ask follow up questions. There was a lot of 595

talk about policies she said, she was excited to hear this because at least 80% of the policies have not been reviewed 596

in more than 10 years when they were created in 2010. It does not appear the Policy Committee has met since Aug. 597

598 2019; if they met, there are no minutes. She would like to see some work on this. She thinks Mr. Legere made a good 599 point regarding HIPPA and thinks the direction the Board or Policy Committee can look at is more of personal 600 identifiable information and creating what is called a WISP, (written information security policy or program.) That 601 covers what do you do and how do you protect data. In Google, there should be additional certificates you need for 602 encryption when you are sending information, you should be encrypting the attachments. It is an extra step but notes 603 that is part of the WISP and something she believes we are behind the times on.

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605 Mr. Adam Lavallee expressed regarding the NHSBA membership that was a line item in the budget that was approved by the taxpayers. Now going back to remove that is not appropriate because the taxpayers had an 606 opportunity to remove it and did not. The NHSBA has always been lobbying, all associations are; it is not new or 607 surprising. He thinks what got people upset is that they lobbied against HB 20 and SB 130 which are not in the best 608 interest of a public school. It directly removes funding from a public school. It gives it to people who want to send 609 their kids to private school but the truth is in our district where people complain that \$20 dollars a month will cost 610 them their home, we don't have a lot of people that are just \$4,000 short of being able to afford private school or even 611 612 another public school. It is \$21,000 a year to go to Milford, he does not think there are a lot of people who have the \$17,000 and just need the extra \$4,000. We get about \$2,000 from the state per student now and now you want to 613 614 give away double that. What will happen is the people who are already sending their children to private school will get a nice subsidy at the cost of all the other taxpayers. He is far more offended by subsidizing private school for 615 wealthy individuals than he is to pay \$2,700 to be a member of the NHSBA, which was already approved by the town. 616 He sees why they lobbied against it. If you want out of the NHSBA, it is more appropriate for the next budget. He 617 618 asks when the list of community members is shortened if someone from the budget committee can remain on. He 619 recommends you check with Ms. Leslie Browne to see if she wants to be included. Mr. Post will call her.

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XVII. SCHOOL BOARD MEMBER COMMENTS

622 Mr. White comments keep on going.623

624 Ms. Lavallee commended the fund raising efforts of the PTO and Coop Connection. It has been hard this year and the 625 fact they were able to raise funds for the slides and the seniors is fabulous. She also commended all the community members that helped with the softball field and fixing the dugouts. She recognized Mr. Dowling who donated 626 627 helmets; one of the rules to play is all softball players need their own helmets which was not in the budget and he offered to buy them. Regarding the COVID protocol, she spoke to the public, those listening or anyone who reads the 628 minutes, we all need to base our decisions not just on our needs but the needs of the community as a whole. We want 629 630 to start doing things and it is important to understand the decisions we make as individual for our families and 631 ourselves do have a potential impact on the rest of the community. She hopes you consider this when deciding if something is necessary or not. She voiced appreciation. 632

Mr. Legere asks to revisit Title IX. He looked at the student handbook. The final rule he believes was released last
August, which says we should notify all parents and legal guardians of the names and contact information of Title IX
people. It does not appear this has been done. Some of that has changed. He wants to be sure we are in compliance as
well as ensuring that parents, guardians and students know how to file a Title IX complaint.

Ms. Cloutier-Cabral thanked the community members who chipped in to help. She is happy to see this. She is excited
about what the school is doing to make it memorable this year for students and spirit week, she appreciates all the
efforts.

XVIII. UNSEAL NON-PUBLIC MINUTES

644 *A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Mannarino to unseal the nonpublic minutes of* 645 *March 16, 2021 for purposes of review.*

646 *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

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- XIX. NON-PUBLIC SESSION RSA 91-A: 3 II (A) (B) (C)
 - i. Review the Non-public Minutes
 - ii. Personnel Matters

- 651 A MOTION was made by Ms. Lavallee and SECONDED by Mr. Mannarino to enter Non-Public Session to discuss
- *personnel matters and review nonpublic minutes RSA 91-A: 3 II (A) (B) (C) at 10:01pm.*
- 653 Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.654
 - RETURN TO PUBLIC SESSION
- The Board entered public session at 11:02pm.
- *A MOTION was made to seal the non-public session minutes of March 16, 2021 by Ms. Lavallee and SECONDED by Mr. White.*
- *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

- *A MOTION was made by Mr. Mannarino and SECONDED by Ms. Lavallee to accept the nomination list as presented.*
- *Voting: via roll call vote, seven ayes, one nay from Mr. Vanderhoof and one abstention from Chairman LoVerme, motion carried.*
- *A MOTION was made to seal the non-public session minutes of April 6, 2021 by Ms. Lavallee and SECONDED by Mr. White.*
- *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*
- 671 XX. ADJOURNMENT
- *A MOTION was made by Ms. Lavallee and SECONDED by Mr. White to adjourn the Board meeting at 11:10pm.*
- *Voting: via roll call vote, eight ayes, one abstention from Chairman LoVerme, motion carried.*

- *Respectfully submitted,*
- 676 Kristina Fowler